

Big Pine Lake Property Owners Association
Fall Board Meeting
Saturday, Sept. 20th, 2025, 8:30AM
Pine Lake Chapel

Board Members Present: S. Esnough, D. Fisher, J. Low, A. Mayo, M. Moore, M. Segar, W. Thomas, D. Weber, S. Wright

Board Members Absent: T. Hubbard

- A. Dick Weber made a motion to approve the July 2025 minutes. Amie Mayo seconded. The motion passed unanimously
- B. Treasurer's report: Sharon Esnough
 - a. Non-profit checking \$5940.09
 - b. CD 7 month at 3.75% \$37,779.65
 - c. 96 members paid through September 9th
 - d. Esnough announced she is resigning from treasurer position
- C. Secretary report
 - a. Communications received from members
 - i. Feedback received regarding annual meeting-we did not provide an association update. They appreciated the speakers but want to receive association news etc. at these meetings
 - ii. Wish the lake steward signs were free for participating instead of have to purchase
 - iii. Stacey Robin sent in resignation from the board but will assist with welcome packets
 - b. Discussion took place about board member burn out
 - i. Recommendation to avoid over communicating
 - ii. Recommended to create a schedule and stick to it
 - c. Discussed sending association renewal letters out in January with a may deadline (moved from sending in April with a June deadline)
- D. 2026 Calendar of events
 - a. Spring board meeting and clean up-May 16th
 - b. Independence Day activities
 - i. Host fishing contest Saturday July 4th

- ii. Parade has low participation. Esnough made a motion to eliminate the parade. Mayo seconded. The motion passed unanimously
- c. Summer Board and membership meeting- July 18th
- d. Annual Picnic
 - i. Jerry Low will host
 - ii. Saturday August 8th
- e. Fall Board meeting and Clean up- September 19th
 - i. Schulte's have expressed interest in passing this on to someone else

E. Programs:

- a. Aitkin County Lakes and Rivers-ACLARA-
 - i. They are working on improving their website
 - ii. The county is proposing changes to shoreline requirements. The changes seem to be minimal
 - iii. Every lake in aitkin is considered 'impaired' regarding mercury and should limit number of fish you eat
 - iv. 9/22/26 holding a workshop for businesses and residents to provide feedback
- b. Lake Steward
 - i. Weber, Hubbard, Low and Mollet are providing the evaluations
 - ii. 20 provided, 16 qualified, 12 more interested
 - iii. We have 15 signs in stock still
- c. Water Clarity:Secchi readings
 - i. Dave Osier reporting to DNR
 - ii. Many lakes have discontinued
 - iii. DNR has a gauge installed by DNR and they are reporting water levels on website
- d. Invasive Species
 - i. DNR training is required, Hubbard not able to provide it
 - ii. We need a minimum of 5 attendees
 - iii. Possibly we can combine with Borden and Round to have an training in our area-Hubbard to learn more
- e. Education
 - i. Jet ski signs were new this year. Feedback is people liked the message but signs were a little hard to read

- ii. Youth applications-0 received. It was recommended to eliminate this incentive since youth are required to have training by state. Moore motioned to eliminate. Segar seconded. The motion passed unanimously.
- f. Website
 - i. Utilization: 308 visits since beginning, 118 last 30 days. Difficult to know who or how many are repeat visitors
- g. Welcome packets
 - i. Stacey Robin volunteered to hand out
 - ii. Discussed contents to be: newsletter, events list, soil & water and out, some sort of trinket with lake logo
- h. Request for expenses
 - i. Amie Mayo requested the board to purchase subscription to CANVA to make content creation better. Cost is \$120/year. Moore motioned to approve. Low seconded. Motion passed unanimously
 - i. 2026 communication plan: this got tabled and a special meeting will be arranged to discuss
- F. Officer elections-2 year terms-VP and Treasurer for Fall 2025-Fall 2027
 - i. Vice President-Segar nominated Moore. Thomas seconded. Nomination accepted and approved unanimously
 - ii. Treasurer -Esnoth stepping down. Segar asked Low. Low declined. No nominations made. Position remains open.
- G. Old Business
 - a. Dam: still in design phase and waiting to hear more
 - b. Beaver leveling update: seems to be working, but the culvert at outlet is getting clogged up now
- H. New Business
 - a. Non for profit status: We need to learn more what it will take. Moore volunteered to look into it
 - b. Board Member nominations: we need to get word out via social media, newsletter and word of mouth to seek additional board members

Respectfully submitted by Marie Segar